

FINANCIAL RESULTS OF CAPITAL PARK GROUP

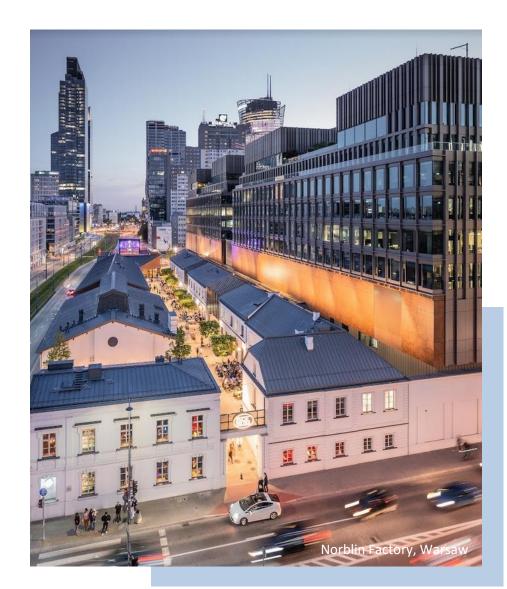
Q1 2023



AGENDA

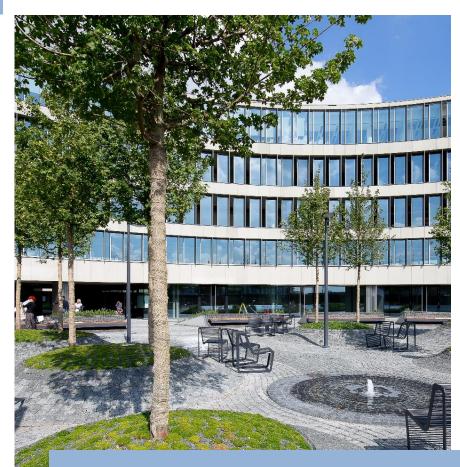


- About Capital Park Group
- Business summary
 - Key events of Q1 2023
 - Real estate market environment
 - Property portfolio
 - Financial results
- Supporting materials



INVESTMENT COMPANY ON THE REAL ESTATE MARKET





CAPITAL PARK IS A PUBLIC INVESTOR,
DEVELOPER AND MANAGER
OF HIGH QUALITY REAL ESTATE PROJECTS ON
THE POLISH MARKET

20 years

Experience on the Polish property market

163,500 m²

Total area of the property portfolio under management

89

Strong team of professionals

10 years

Since listing on the Warsaw Stock Exchange

PLN 2.7bn

Value of the property portfolio under management at the end of Q1 2023

95%

Porftolio occupancy

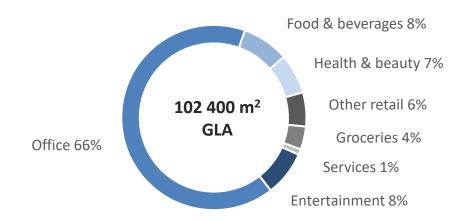
PROPERTY PORTFOLIO OVERVIEW



KEY ASSETS

- 2 strategic income generating mixed-use projects
- include the prestigious Royal Wilanów and the recently revitalized Norblin Factory complex
- Located in Warsaw

PORTFOLIO STRUCTURE



PLN 2.1bn

Total gross asset value

95%

Occupancy rate

5.5 years

WAULT

4

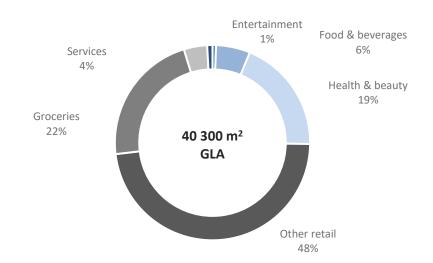
PROPERTY PORTFOLIO OVERVIEW



NON-STRATEGIC ASSETS

- 4 non-strategic income generating projects comprising a diverse range of modern retail
- 1 residential project in pipeline
- 5 other projects (mainly lands)
- 3 joint venture projects, including 1 residential project in the pipeline

PORTFOLIO STRUCTURE



PLN 0.4bn

Total gross asset value

94%

Occupancy rate

4.0 years

WAULT

LOCATION OF THE GROUP'S PROPERTY PORTFOLIO



KEY ASSETS

Norblin Factory



Mixed-use GLA: 65,591 m² Completed: 08/2021

Royal Wilanów



Mixed-use GLA: 36,822 m² Completed: 08/2015







91% of the Group's portfolio (solely owned) is key assets located in Warsaw
BOOK VALUE: PLN 2.1bn

LOCATION OF THE GROUP'S PROPERTY PORTFOLIO



NON-STRATEGIC ASSETS

Galeria Zaspa

Retail

GLA: 8,662 m²

Completed: 04/2016

Hampton by Hilton Old Town Gdańsk

Hotel & retail GLA: 8,884 m² Sold: 03/2023

Vis À Vis Łódź

Retail

GLA: 5,711 m²

Completed: 12/2014

REZYDENCJA ALEJA FONTANN, SZCZECIN

Residential

Usable area of flats: 5,941 m²

In pipeline









Vis À Vis Wilanów (JV)

Retail GLA: 4,129 m² Completed 12/2018



Residential Land: 1.3 ha In pipeline



Residential, mixed-use Land: 44 ha In pipeline

ETC SWARZĘDZ (JV)

Retail

GLA: 20,757 m² Completed: 10/2017



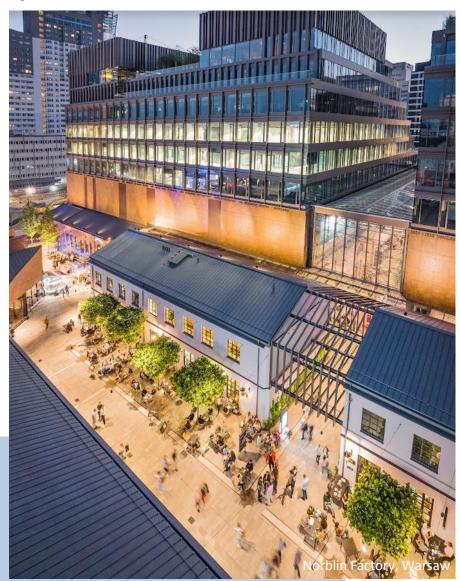








Q1 2023 UPDATE





Sale of HbH Old Town Gdańsk

Acqusition of 10% shares in Silesia Nova (Nowy Wełnowiec)

Leasing update of Norblin Factory and Royal Wilanów

COMPLETED – Q1 2023 UPDATE







NORBLIN FACTORY

GLA 65,591 m² (office: 41,794 m², health & beauty 2,747 m², groceries: 2,044 m², food & beverages: 6,359 m²,

entertainment: 8,060 m², other retail: 3,914 m², services: 673 m², 724 underground parking spaces)

Delivery date August 2021

Book value PLN 1,552m (EUR 332m)
Occupancy 94% (no changes q/q)
Capex after Q1 23 PLN 19m (EUR 4m)

Key tenants Allegro, JTI Polska, SEB Bank, ISS World Service Poland, KinoGram, Food Town, Music Club Moxo, Biobazar, Art Box, Apple

Museum, Medicover, Blue Cactus, Mount TFI, Smart Kids Planet, Orange Theory

Update Norblin Factory secured a BREEAM Excellent certificate for its office space and BREEAM Very Good for retail space.

POLSKI HAK – Q1 2023 UPDATE







POLSKI HAK

Type: Residential Area: 13,300 m² Location: Gdańsk

Book value: PLN 55m (EUR 12m)

Group's interest: 26%

In March 2022, the Capital Park Group concluded the final purchase agreement concerning two plots of land in Polski Hak, with a total area of 1.3 ha.

The author of the concept for the development is JEMS Architekci.

- It is one of the most prestigious locations in the heart of the Tricity, situated on the picturesque headland where the Motława joins the Martwa Wisła.
- The planned project is a residential development, with retail and service functions on the ground floors of the buildings.
- A key feature will be a recreational promenade open to all Gdańsk residents and tourists, with food & drink services and carefully designed greenery, running along the renovated quay.

NEW PROJECTS IN PIPELINE







SZCZECIN, ALEJA FONTANN

Type: Residential Usable area of flats: 5,941 m²

Units: 51

Location: Szczecin

Book value: PLN 18m (EUR 4m)

Group's interest: 100%

In April 2022, the Capital Park Group purchased a historical central Szczecin townhouse dating back to the end of the 19th century.

- The property is located in the picturesque Aleja Fontann street near the Grunwaldzki Square built with a radial plan that is characteristic of the city.
- Work is under way to prepare technical documentation for the project. Preparations are being made for a survey and assessment of the condition and technical parameters of individual elements of the building to assess whether they are fit for future use.
- Capital Park plans to revitalise the townhouse, restore it to its former glory and convert it to apartments.

2

NEW PROJECTS IN PIPELINE



Nowy Wełnowiec is a green, multifunctional district to be developed in the northern part of Katowice, stretching into Siemianowice Śląskie. A 44-ha post-industrial site will be remediated, revitalised and returned to the city.

The author of the concept of Nowy Wełnowiec is JEMS Architekci.

The Capital Park Group is a shareholder (holding a 10% share in the project since March 2023) and a strategic partner responsible for managing the project and development supervision.



NOWY WEŁNOWIEC

Type: Residential, mixed use

Usable area of flats: 208.100 m²

Units: 3,469

Mixed-use: 74,800 m²
Warehouse: 51,000 m²
Location: Katowice

Group's interest: current 10% (target 33%)

- Appartments, office, retail & entertainment, recreation, culture and science
- Safety and comfort no car traffic in the above-ground area of the project
- Implementation of the investment with respect for nature and adaptation to ongoing climate change
- Significant share of green areas, natural retention and recreation
- Modern solutions, sustainable and ecological, the basis for the implementation of the investment (ESG)



CAPITAL PARK

WARSAW OFFICE MARKET

Existing office stock 6.3 m m²

Vacancy rate 11.6%

New supply in Q1 2023 0 m2

Office space under construction 212 thous. m2

Lease transaction volume in Q1 2023 159 thous. m2

Prime yields 5.25%

- Lease contracts for approximately 159 thousand m2 of space were signed in Q1 2023 (-40% vs Q1 2022). New leases accounted for 70% of all contracts, lease renegotiations for 25% and lease expansions for 5%. Central locations were most in demand with tenants, accounting for just under 55% of all space leased in Q1 2023.
- At the end of March 2023, asking rents ranged between EUR 19 and EUR 26 per m2 per month in central city locations, including high-end projects, and between EUR 15 and EUR 24 per m2 per month in other central locations.
- It should also be noted that due to the changing regulatory landscape and the pursuit of climate neutrality targets, ESG is becoming one of the strongest trends in the office market. This is bound to have an impact on solutions applied by property developers and owners of older buildings, prompting building upgrades designed to optimise costs for the tenant and the landlord.

CAPITAL PARK—

RETAIL MARKET

Modern retail space

12.8 m m2 (excl. formats < 5,000 m2)

New supply in Q1 2023

81 thous. m2

Retail space under construction

322 thous. m2

Prime yields 6.25%

- Retail parks and convenience schemes remain the most attractive retail assets.
- In Q1 2023, the volume of investment transactions in the commercial property sector was EUR 134m.
- Yields in prime shopping centres decompressed to 6.25%.
- In Q1 2023 new supply amounted to 81 thousand m2 6 new projects and 3 rebuilted. At the end of Q1 2023, approximately 322 thousand m2 of retail space was under construction.
- The mixed-use segment is expanding in parallel with convenience retail projects, offering a broad selection of food service and entertainment space surrounded by attractive architecture. Mixed-use projects are usually built in adapted historical spaces.

CAPITAL PARK—

RESIDENTIAL MARKET

Sales in Q1 2023 11,400 Residential units (total for 6 regions)

New supply in Q1 2023

6,800 flats Residential units (total for 6 regions)

Average price/sqm from PLN 9,100 in Łódź to PLN 14,500 in Warsaw

- In Q1 2023, a total of 1.4 thousand units were sold (+34% vs. Q4 2022 and +9.7% vs. Q1 2022). In Q1 2023 most purchase transactions in the second half of the year were cash transactions. The best sellers were slightly more expensive properties in top locations and smaller buy-to-let units.
- We observe increasing demands from buyer interested in an interest subsidy program to suport first-time apartment buyers, announced by the government to be implemented in H1 2023.
- The new supply in Q1 2023 amounting to 6,800 units seems to be suspended the newly-listed units was as low as in H2 2022. The new units in Tri-City and Kraków amounted to less than 1,000. In Wrocław, Poznań and Łódź it was between 1,100 and 1,200. In Warsaw it was less than 2,000 units which is also exceptionally low.

COMPLETED PROJECTS / KEY ASSETS - Q1 2023 UPDATE







ROYAL WILANÓW

GLA 36,822 m² (offices: 25,833 m², health & beauty 4,401 m², groceries: 2,072 m², food & beverages: 1,994 m², other retail: 2,183 m²,

services: 339 m², 908 underground parking spaces)

Delivery date August 2015

Book value PLN 553m (EUR 118m)

Occupancy 98% (no changes pp q/q)

WAULT 4.5 years

Key tenants ERBUD, Artis Club, Medicover, Carrefour, Hilti, Perfect Gym, MHC Mobility

Update Stabilised asset.

COMPLETED PROJECTS / NON-STRATEGIC ASSETS – Q1 2023 UPDATE







GALERIA ZASPA

VIS À VIS ŁÓDŹ

GLA 8,689 m²

Delivery date April 2016

Book value

PL 56m (EUR 12m);

Occupancy 97% (no changes q/q)

WAULT 3.2 years

Key tenants Intermarche, Rossmann, Euro RTV AGD, Pepco, KIK, Sinsay,

Maxi Zoo, PKO BP, Apteka DOZ, Dominos Pizza

5,711 m²

December 2014

PLN 34m (EUR 7.4m)

95% (no changes q/q)

4.1 years

Lidl, Pepco, Benefit Systems, Rossmann, Euro-Apteka, Empik

JOINT VENTURE PROJECTS / NON-STRATEGIC ASSETS – Q1 2023 UPDATE







ETC SWARZĘDZ

GLA 20,757 m²

Delivery date October 2017

Book value PLN 160m (EUR 34m)

91% (no changes q/q) Occupancy

WAULT 3.7 years

Key tenants Intermarche, Reserved, RTV Euro AGD, CCC, Deichmann,

KIK, Empik, Smyk, Martes Sport, Kids OK, Dealz, Pepco,

Sinsay, Home&you, 4F, Up to You

Group's interest

60%

VIS À VIS WILANÓW

4,090 m²

October 2018

PLN 50m (EUR 11m)

100% (no changes q/q)

6.1 years

Villa Nova Dental Clinic, RTV Euro AGD, Max Burgers, Hebe,

Decathlon, fitness club Orange Theory, Vininova, Veda Restaurant,

Sakana Sushi Bar, Poczta Polska, Bang & Olufsen, DESEO

66%



KEY FIGURES OF Q1 2023



PLN 30.1m

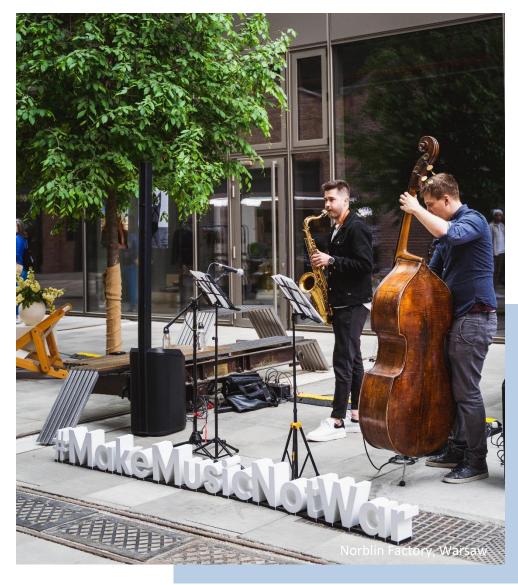
Net operating income +66% vs. Q1 2022

key assets PLN 22.4m non-strategic assets PLN 7.7m

PLN 2,232m

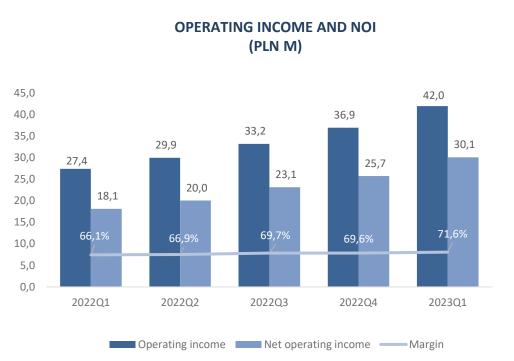
Investment portfolio value

key assets PLN 2,105m non-strategic assets PLN 127m



REVENUES FROM LEASE





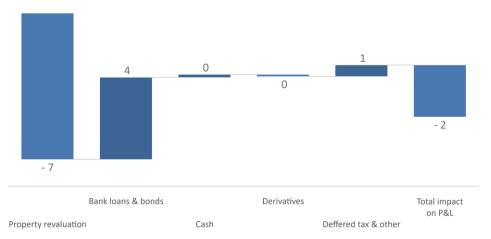


- Net operating income amounted to PLN 30.1m in Q1 2023 mainly due to increased occupancy and progressing area takeover in Norblin Factory. NOI of strategic assets amounted to PLN 22.4m. NOI of the non-strategic assets amounted to PLN 7.7m.
- Change of WAULT structure 81% of the contracted lease agreements expire after 2026 mainly due to lease agreements in Norblin Factory

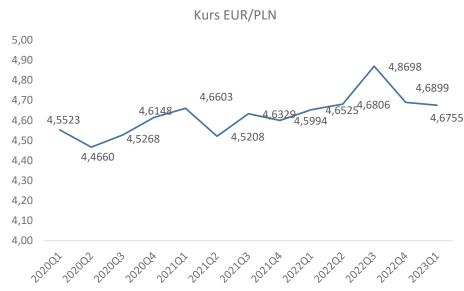
IMPACT OF UNREALISED EXCHANGE RATE DIFFERENCE ON Q1 2023 RESULTS



IMPACT OF UNREALISED EXCHANGE RATE DIFFERENCE Q1 2023 (PLN M)



EXCHANGE RATES AT THE END OF REPORTING PERIODS



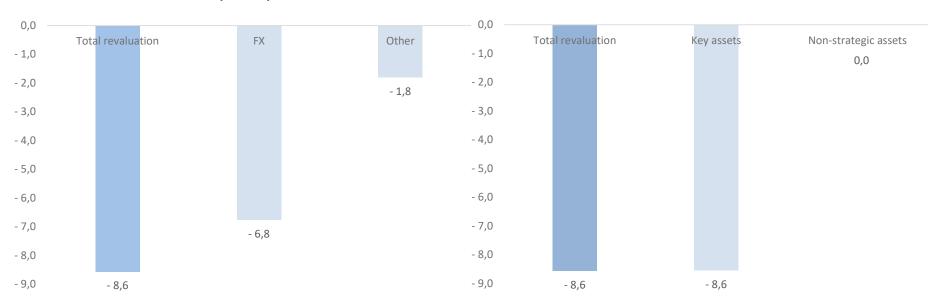
- Exchange rate has a significant impact not only on the valuation of investment properties, but also on other elements of statement of financial position, i.e. bank loans, bonds, derivatives and cash.
- 100% of financial debt is in EUR
- 99% of property portfolio is valued in EUR

PROPERTY REVALUATION Q1 2023



COMPONENTS OF THE PROPERTY REVALUATION IN Q1 2023 (PLN M)

PROPERTY REVALUATION BY TYPE OF PROJECTS IN Q1 2023 (PLN M)



The revaluation lost on investment properties in Q1 2023 reached PLN 8.6m and was drived mostly by:

- Negative impact of fx changes in the amount of PLN 6.8m
- Negative impact of other components (revenue recognition) PLN 1.8m.

REAL ESTATE PORTFOLIO VALUE







Change in property portfolio primarily due to:

- Capex of PLN 7m
- Negative fx changes of PLN 7m
- Sale of HbH Old Town Gdańsk of PLN 78m

In Q1 2023 capex expenditure concerned mainly Norblin Factory.

CAPEX IN Q1 2023

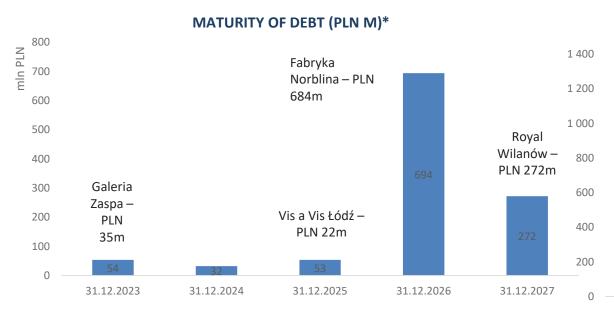


PROPERTY PORTFOLIO STRUCTURE

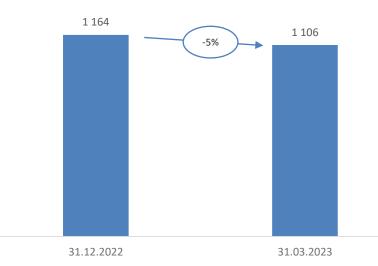


MATURITY OF DEBT & FINANCING STRUCTURE









- Loan of Galeria Zaspa will be prolonged or refinance by the maturity date.
- Decrease of total loan outstanding caused by sale of HbH Old Town Gdańsk.
- The Group looks for the opportunities of refinancing projects in advance of maturity to ensure optimal financing conditions

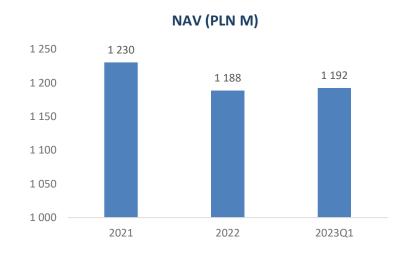
KEY DEBT PARAMETERS	2022	Q1 2023
Weighted average cost of debt	3.04%	4.23%
Net debt to total assets	39%	38%
Debt currency structure (EUR/PLN)	100%	100%

NAV/SHARE



PLN M	2022	Q1 2023	change
Investment property, incl. assets held for sale	2,309.3	2,231.9	-3%
Interest bearing liabilities, incl. liabilities related to assets held for sale	1,099.0	1,046.7	-5%
Cash and cash equivalents	99.3	106.7	7%
Net debt	999.6	940.0	-6%
NAV	1,188.5	1,192.4	0%
NAV/share (PLN)	10.97	11.01	0,3%
Nominal number of shares	108,333,998	108,333,998	0%

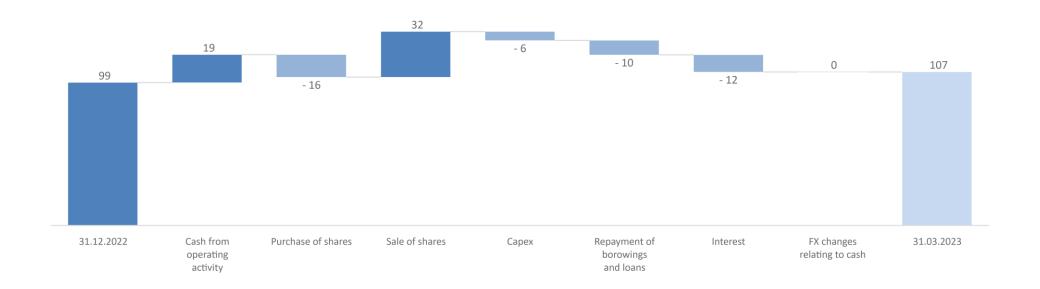
EUR M	2022	Q1 2023	change
Investment property, incl. assets held for sale	492.4	477.4	-3%
Interest bearing liabilities, incl. liabilities related to assets held for sale	234.3	223.9	-4%
Cash and cash equivalents	21.2	22.8	8%
Net debt	213.1	201.0	-6%
NAV	253.4	255.0	1%
NAV/share (PLN)	2.34	2.35	1%
Nominal number of shares	108,333,998	108,333,998	0%



PLN 11.01 NAV per share (+0.3% vs Q4 2022)

CASH FLOW

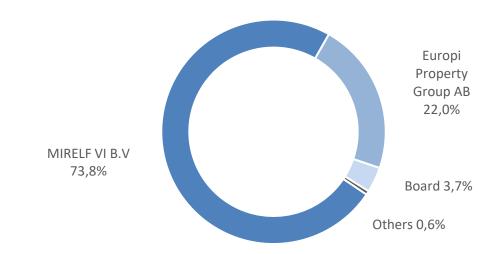




- Cash flow from operating activity in Q1 2023 concerned mainly net operating income (NOI) and platform overhead costs.
- The Group incurred an expense for the purchase of a shares in Silesia Nova (Nowy Wełnowiec) in the amount of PLN 16m.
- The Group sold shares in CP Gdańsk (owner of HbH Old Town Gdańsk) in the amount of PLN 32m.
- Cash flow from investment activity concerned investment expenditure (PLN 6m) attributable mainly to the Norblin Factory.
- Cash flow from financing activities concerned repayment of borrowings and interests.

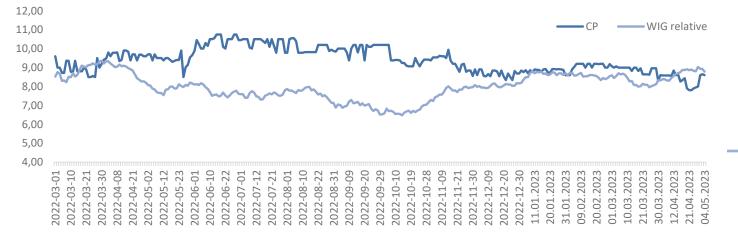
SHAREHOLDING STRUCTURE & SHARE PRICE PERFORMANCE





PLN 932m

Market capitalisation at the end of Q1 2023



10 years

Since listing on the Warsaw Stock Exchange

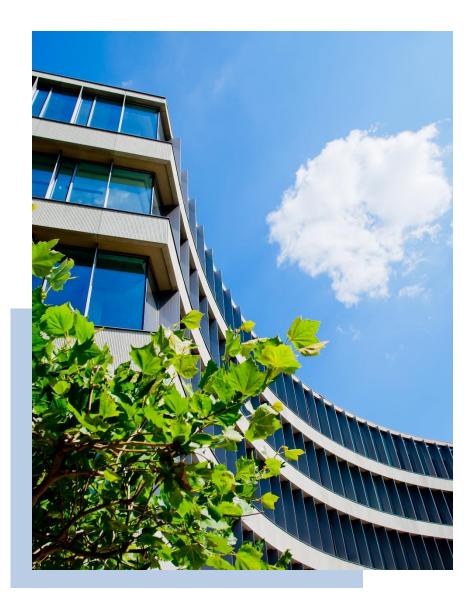
SUMMARY OF FINANCIAL STANDING IN Q1 2023



Stable cash position and healthy balance sheet

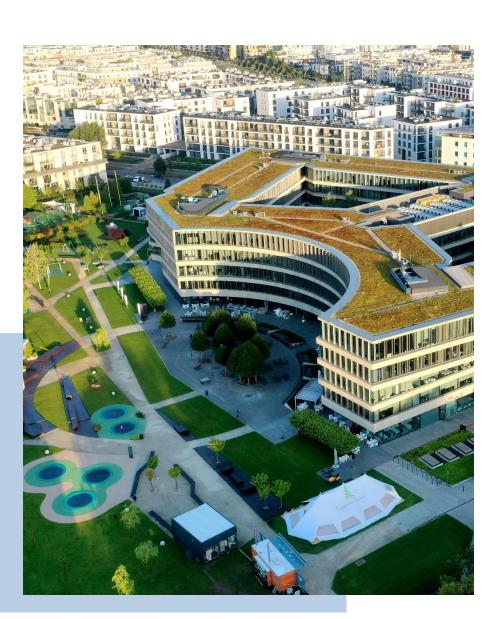
Safe level of debt (net debt to assets: 38%)

Secured long-term rental income (81% of lease agreements expire after 2026)



PLANS FOR 2023-2024





Stabilize our flagship Norblin Factory project

Complete the sale of Royal Wilanów

Lease out remaining vacant space and add value through active asset management accross the portfolio

Finalize purchase transactions and joint venture agreements for secured projects and continue to search for new attractive property development opportunities





REAL ESTATE PORTFOLIO SUMMARY



Investment property	City	Туре	GLA (thous. sqm)	Occupancy	Carrying amount excl. IFRS 16 (EUR m)	Carrying amount excl. IFRS 16 (PLN m)	WAULT	Financial debt (PLN m)	Target NOI (PLN m)	Capex to be incurred after Q1 2023 (PLN m)	Group's interest
KEY PROJECTS											
Norblin Factory	Warsaw	mixed-use	66	94%	332	1 552	6	741	84	19	100%
Royal Wilanów	Warsaw	mixed-use	37	98%	118	553	5	307	40	5	100%
Total			102		450	2 105		1 047	125	24	
OTHER PROJECTS											
Galeria Zaspa	Gdańsk	retail	9	97%	12	56	3	35	5	1	100%
Vis à Vis Łódź	Łódź	retail	6	95%	7	34	4	24	3	1	100%
Warszawa KEN	Warsaw	retail	0	66%	1	6	3	0	0	0	100%
Bydgoszcz Krasińskiego	Bydgoszcz	retail	0	100%	0	1	2	0	0	0	100%
Szczecin, al. Fontann	Szczecin	residential	n/a	n/a	4	18	n/a	0	n/a	n/a*	100%
Other	5 cities	-	0	n/a	3	12	n/a	0	n/a	0	100%
Total			15		27	127		58	8	1	
TOTAL - consolidated in full method			117		477	2 232		1 062	133	25	
JOINT VENTURE PROJECTS											
ETC Swarzędz	Swarzędz	retail	21	91%	34	160	4	122	12	1	60%
Vis à Vis Wilanów	Warsaw	retail	4	98%	11	50	6	29	4	0	66%
Polski Hak	Gdańsk	residential	n/a	n/a	12	55	n/a	0	n/a	n/a*	26%
Nowy Wełnowiec	Katowice	mixed-use	n/a	n/a	3	16	n/a	0	n/a	n/a*	10%
Total			25	2	60	280	10	151	16	1	
TOTAL			142		537	2 512		1 213	148	27	

Source: Capital Park; valuation reports on the Capital Park property portfolio as at December 31st 2022, prepared by Knight Frank sp. z o.o., Jones Lang LaSalle sp. z o.o., Emmerson Evaluation sp. z o.o. and Axi Immo Group sp. z o.o., covering carrying amount, target NOI and required capex. Data is presented in PLNm as at March 31st 2023, unless stated otherwise.

Notes:

- 1. Carrying amounts in PLN and EUR are presented excluding the impact of IFRS 16
- 2. The carrying amount of Hampton by Hilton Old Town Gdańsk is based on the preliminary property sale agreement
- 3. Financial debt is presented in nominal amounts, i.e. excluding the effect of amortised cost
- 4. Required capex represents capital expenditure to be incurred in a project after March 31st 2023
- 5. The table presents 100% of the property value and debt of the joint venture projects
- 6. Yield range for office projects: 5.00%–7.00%, for retail projects: 6.25%–8.50%, for hotel projects: 7.50%–8.50%
- Capex budget for Nowy Wełnowiec, Szczecin and Polski Hak under preparation.

P&L



Consolidated Statement of Profit or Loss and Other Comprehensive Income (PLNm)	Q1 2022	Q1 2023	Change	!
Rental revenue	27.4	42.0	53%	Due to increased occupancy and area
Direct property operating expenses	(9.3)	(11.9)	28%	takeover in Norblin Factory
Net operating income (NOI)	18.1	30.1	66%	,
Other income, including management fees	10.2	0.8	-92%	In Q1 2022 ArtN agreed with Warbud
Gain/(loss) on disposal of investment property/SPV	1.3	3.5		payment of contractual penalties for delays
Operating expenses of SPVs	(1.0)	(1.1)	6%	(PLN 9.7m).
Administrative expenses	(3.3)	(5.2)	60%	
Gain/(loss) on property revaluation	16.6	(8.6)	•	
Other expenses	(0.8)	(0.1)	-87%	
Share in net profit/(loss) of equity accounted entities	1.0	0.3	-72%	
Profit/(loss) from operating activities	42.2	19.7	-53%	Loss on property valuation results from the
Dividend income	0,0	0,0		negative impact of the fx rate change on the
Interest income	0.5	0.9	81%	property valuation (PLN 7m)
Interest expense	(8.1)	(12.6)	56%	
Other finance income and costs	13.2	(3.8)		· · · · · · · · · · · · · · · · · · ·
Profit/(loss) before tax	47.8	4.3	-91%	
Income tax	(8.9)	(0.4)	-95%	
Net profit/(loss)	38.9	3.9	-90%	

Additional information	Q1 2022	Q1 2023	change
PLN/EUR exchange rate at the end of the quarter	4.6525	4.6755	0%
Average PLN/EUR exchange rate in the period	4.6472	4.7005	1%

BALANCE SHEET – KEY ELEMENTS



ASSETS (PLNm)	31.12.2022	31.03.2023	
Non-current assets	1 910.6	1 840.5	
Investment property	1 788.0	1 706.9	Change in property portfolio primarily due to:
Investments in jointly controlled entities	48.7	65.4	 Capex of PLN 7m Effect of FX changes on property valuation of -I
Financial assets	67.9	61.9	7m
Other non-current assets	6.0	6.3	Sale of HbH Old Town Gdańsk of PLN 78m
Current assets	699.2	721.3	July Sale of Histri Gla Town Gaarisk of Lev York
Inventories	17.9	18.5	│
Receivables and other current assets	17.0	31.3	Investments in jointly controlled entities: ETC
Financial assets	0.8	1.2	Swarzędz, Vis à Vis Wilanów. Increase in Q1 2023
Cash and cash equivalents	99.3	106.7	to acquisition of 10% in Silesia Nova SPV
Non-current assets classified as held for sale	564.2	563.5	1
TOTAL EQUITY AND LIABILITIES (PLNm)	31.12.2022	31.03.2023	Investments in REIA & REIA II closed-end investme
Equity	1 188.5	1 192.4	funds and derivatives (IRS) related to Norblin Fact
Share capital	108.3	108.3	credit facility
Statutory reserve funds	826.4	826.4	
Other capital reserve	210.9	210.9	Presentation of townhouse in Szczecin
Retained earnings / (deficit)	42.9	46.7	<u> </u>
Non-current liabilities	1 327.5	1 266.8	Presentation of Royal Wilanów project
Bank borrowings	1 086.9	1 031.4	1
Other financial liabilities	0.4	0.9	
Lease liabilities	47.5	43.8	
Other liabilities and provisions	13.8	16.2	Defensed to which it was the force the difference
Deferred tax liabilities	178.9	174.4 🕶	Deferred tax liability results from the difference between the book value and tax value of the
Current liabilities	93.9	102.6	properties
Bank borrowings	60.1	57.9	L
Other financial liabilities	0.0	0.0	
Lease liabilities	2.7	2.6	
Trade and other liabilities	20.4	31.5	
Group's liabilities for sale classified as held for sale	10.7	10.7	
Total equity and liabilities	2 609.8	2 561.7	
Net debt	999.6	940.0	
Net debt/Total assets	39.22%	37.53%	



KEY ESG OBJECTIVES FOR 2023-2024



The Group is increasingly integrating sustainability into its business operations to build value for shareholders and other stakeholders.

Plans for 2023 and 2024

Optimise electricity procurement (green energy procurement) in our key projects

Reduce CO2
emissions including
by installing solar PV
panels in our projects

Achievements in 2022

ENVIRONMENT

- Stronger integration of climate risks and opportunities in project planning, and first carbon footprint calculations undertaken by the Group
- Feasibility analysis of installing solar PV panels in our selected projects
- Promoting proenvironmental attitudes among tenants and engaging employees in sustainability

EMPLOYEES AND SOCIETY

- Supporting diversity in the workplace: policies and actions
- Low employee turnover rate of 12%
- Continued support for local initiatives: support for Ukrainians, 28
 Dreams project, Day Centre for Warsaw
 Uprising Veterans

decarbonisation

GOVERNANCE

- Voluntary publication of the first sustainability report compliant with SASB Standards and TCFD recommendations
- Establishment of an interdepartmental ESG team under the supervision of Management Board members, whose role is to fully integrate ESG into the Group's business model

Implement green leases for tenants

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ESG TEAM



Our strong commitment to environmental, social and governance excellence is best demonstrated by the fact that two of the three members of the Management Board have been part of the interdepartmental ESG Team since 2022.

Marcin Juszczyk

Member of the Management

Board, CIO, CFO – responsible

for ESG at the Group, Chair

Kinga Nowakowska Member of the Management Board, Chief Operating Officer, Co-chair

Department representatives

Sustainable construction

Investments

Property Management Legal and Compliance

Finance and Reporting

ESG TEAM RESPONSIBILITIES



The ESG team meets at least once a month, and their work focuses on ESG programme development, regulatory landscape, ESG training and knowledge enhancement, ESG objective setting, ESG integration and compliance (adapting the Group's operations and structures to meet growing ESG requirements), and ESG reporting.

ESG STRATEGY DEVELOPMENT

- Develop an ESG strategy and decarbonisation roadmap
- Manage ESG risks and opportunities
- Create strategic competitive advantage using new ESG opportunities
- Raise awareness of climate and ESG issues (training and workshops)

INTEGRATION OF ESG INTO GROUP'S OPERATIONS

- Prepare sustainable development projects
- Handle building certification processes
- Identify gaps and noncompliance with ESG guidelines

MEETING STAKEHOLDERS EXPECTATIONS

- Address ESG reporting requirements and frameworks (national regulations, industry guidelines)
- Develop best practices regarding responsibility towards employees, diversity and human rights
- Help to enhance the Group's transparency

GLOSSARY



Absorption	Net change in space occupied by tenants, taking into account a change in the size of unoccupied space and supply of new space in a period
Capex	Capital expenditure
GAV	Gross Asset Value
GLA	Gross Leasable Area
Measurement at amortised cost	Measurement at amortised cost, less transaction costs which may be directly attributed to the acquisition or issue of a given financial liability.
NAV	Net Asset Value
NOI	Net Operating Income



